

PACT URBAN PEACE PROGRAM



BLUEPRINT FOR SOCIAL CHANGE

Transforming our cities by breaking the cycle of criminal behaviour and poverty in youth through integrated, transformative, early prevention programs

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THE PACT URBAN PEACE PROGRAM

PARTICIPATION | ACKNOWLEDGEMENT | COMMITMENT | TRANSFORMATION

The PACT Urban Peace Program is an award-winning, outcome-driven and cost-conscious registered Canadian charity dedicated to working with, supporting and empowering underserved, marginalized and at-risk young people, as well as youth already in conflict with the law.

We empower youth to reach their full potential in life through strategic partnerships with the police, courts, probation, schools, as well as other youth-focused agencies and community partners and funders.

PACT supports and empowers youth and provides step-by-step action plans to positive change through the following key program areas:

BREAKING THE CYCLE OF CRIMINAL BEHAVIOUR

LifePlan Coaching Program (LPC) for higher-risk, repeat offender youth

BREAKING THE CYCLE OF POVERTY

Life & Job Skills Community Service Projects
& Schoolyard Gardening Program

Integrated co-op skill development & mentoring program for high-risk, high school students

LPC & trauma counselling for our most at-risk young women

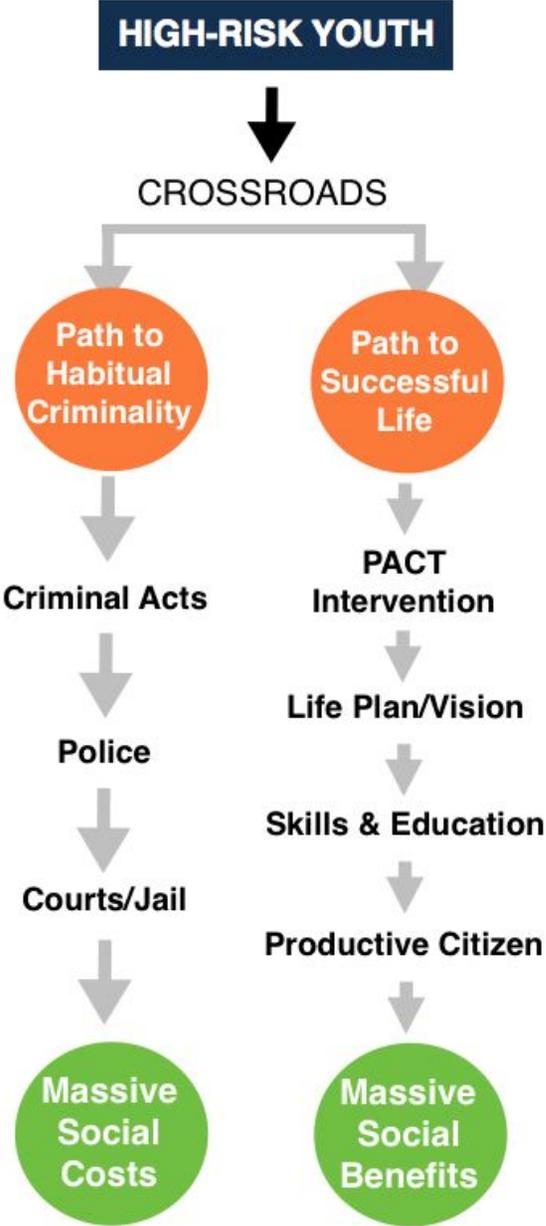
BREAKING THE CYCLE OF CRIMINAL BEHAVIOUR

PACT LIFEPLAN COACHING FOR HIGHEST-RISK, REPEAT OFFENDERS

PACT LifePlan Coaching is designed to stop the highest-risk youth from reoffending and to turn their lives completely around. It does so for approximately \$7,500 per youth.

For that investment and by breaking the cycle of one future habitual criminal, PACT can save society millions of dollars per youth in social and justice system costs, break the intergenerational cycle of violence and eliminate the costs and pain of victimization related to that one youth (see following page on the staggering costs).

This money comes from the business world, including Rotary and the local community. The return on investment is immense considering how much these youth can end up costing society.



BREAKING THE CYCLE OF CRIMINAL BEHAVIOUR

PACT LIFEPLAN COACHING FOR YOUTH

THE SIMPLE CASE FOR INVESTMENT

The average annual cost of keeping just one inmate in a federal prison: **\$120,000**

Total cost of delivering the LPC Program to one young offender for a year: **\$7500**

(\$3,600 Life Coach, \$3,900 related support & admin costs)

\$29 billion	\$2.9 billion	\$2 million+	700	\$1.2 billion
Annual cost of overall crime in Canada	Cost of Federal corrections in Canada in 2011	Lifetime cost of ONE habitual criminal	Number of habitual young offenders in Toronto	Lifetime costs to the system/victims of these 700 youth

Without an effective intervention such as that offered by PACT's **LifePlan Coaching (LPC) Program**, that works to break the cycle of recidivism in these troubled youth, most of them are destined to become adult habitual criminals.

Current success ratio of the PACT LPC Program: **65%**

PACT's five year goal is to deliver this program to 250 youth transforming the lives of 163 youth and saving the system and society: **\$326 million over their lifetimes.**

BREAKING THE CYCLE OF POVERTY

PACT LIFE & JOB SKILLS COMMUNITY SERVICE PROJECTS

PAINT & WALL FINISHING

ONLINE ENTREPRENEUR

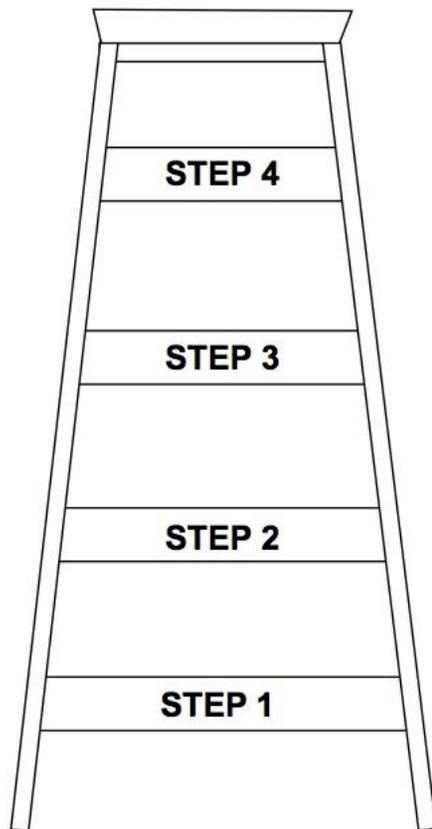
COOKING

FASHION

FILM MAKING

GARDENING

MUSIC



MOVING UP THE SKILLS DEVELOPMENT LADDER

STEP 4: CONTINUING EDUCATION, APPRENTICESHIPS, ENTRY-LEVEL JOBS

Leveraging community partnerships to meet specific needs of each youth.

STEP 3: ADVANCED

Building on the passion by teaching more advanced skills. Paid, on-the-job training in a real world environment.

STEP 2: INTERMEDIATE

Igniting a passion, and building on core life skills and maturity by instilling consistency, discipline and punctuality.

STEP 1: BEGINNER

Try something you like, build trust and create a sense of belonging in a kind and safe environment. Share a meal with a group, earn a graduation certificate, give back to the community and gain a sense of completion.

BREAKING THE CYCLE OF POVERTY

PACT LIFE & JOB SKILLS COMMUNITY SERVICE PROJECTS

\$72-84 billion

Cost of poverty to
Canadians annually

\$15.37 billion

Amount Ontario
government spent on
social assistance in 2013-4

4.9 million

Number of people
living in poverty in
Canada (1 in 7)

22.6%

Percentage of total
population in Toronto
living in low income
households

The approximate cost to society of one at-risk youth living in poverty over their lifetime **\$1 million**

\$250 Cost to put one youth through a typical six- eight week PACT Life & Job skills program.

250 Average # of at-risk youth attending and completing one of PACT's seven introductory programs each year.

62 Average # of youth who return at an intermediate level to mentor and obtain additional leadership and job skills for their resumes each year.

30 Average # of youth who go on to an advanced level and are offered real, on-the-job work experience and paid honourariums each year.

Please note: Youth who have made it to the advanced levels now have the requisite work experience and core life skills such as consistency, punctuality and discipline to be able to go on to formal, third party, post-secondary, training or job placement/apprenticeship

The current youth unemployment rate in Ontario: 18.1%

THE SIMPLE CASE FOR INVESTMENT IS CLEAR!

Without practical, cost-effective, accessible and nurturing life and job skills programs that work to break the cycle of poverty and support at-risk and underserved youth to get gainful employment, many of our young people are destined for chronic unemployment, long term dependence on welfare, part-time minimum wage jobs or even end up in the criminal justice system victimizing our communities, thus costing society even more money.

BREAKING THE CYCLE OF POVERTY

PACT INTEGRATED CO-OP SKILL DEVELOPMENT & MENTORING FOR HIGH SCHOOL STUDENTS

FROM UNDERSERVED TO EMPLOYED

Challenge: The vast majority of high-risk youth caught in the cycle of both criminal behaviour and poverty can be identified as early as 7 years-old (Grade 2).

Often the school system does not have the resources to fully support the most disruptive students and continues to transfer them from grade to grade even though they are academically failing and their behaviour continues to deteriorate.

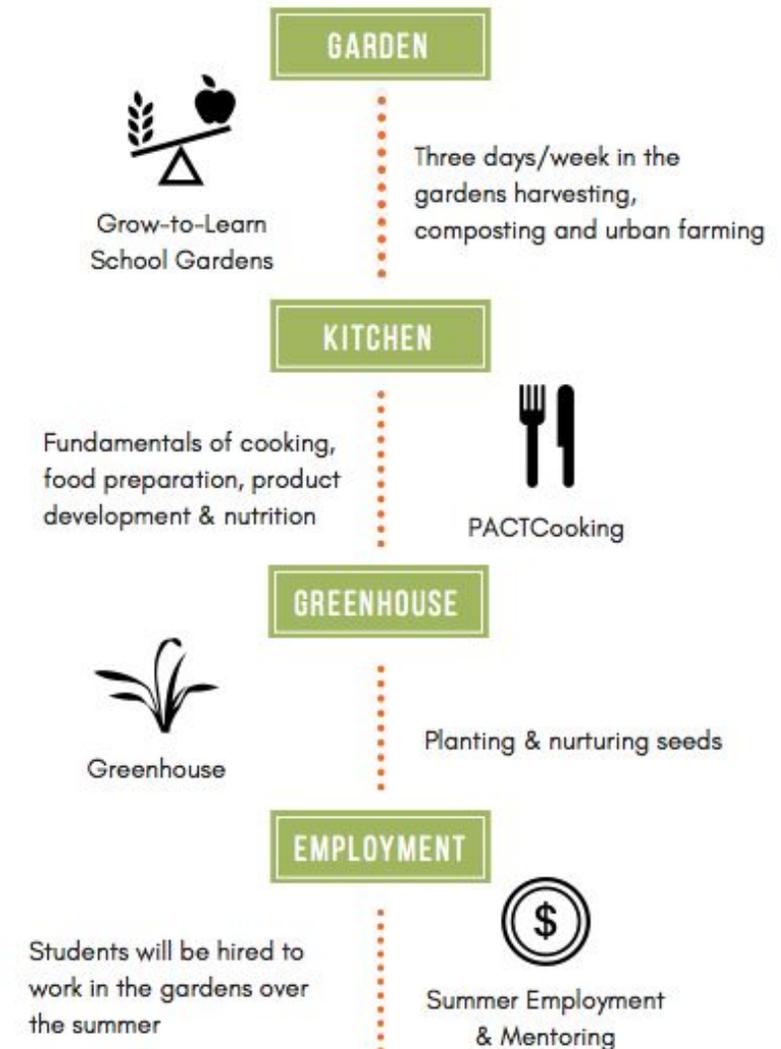
Around Grade 11, the school does their best to develop co-op job training partners in the business community. Often the likes and passion of these youth are not matched up with the co-op experience. As a result, youth often become more disenfranchised.

PACT believes that most of our community's social problems can be solved by highly effective early prevention programs that eloquently meet the needs of our youth.

As a result, we have developed a fully integrated, one-year **Urban Gardening & Culinary Arts Co-op Program** that leverages experiential learning and collaborative problem solving, giving youth the guidance to grow and move forward in a positive direction in their lives.

URBAN GARDENING & CULINARY ARTS ONE-YEAR CO-OP PROGRAM

EXPERIENTIAL LEARNING IN SCIENCE,
BIOLOGY, MERCHANDISING &
CULINARY ARTS



SCHOOL OF SOCIAL CHANGE

From the beginning, PACT's mandate and vision has been to build an integrated program that breaks the cycles of violence and criminal behaviour and brings out the positive potential of troubled youth. The original goal was to exponentially affect millions over generations by breaking the cycle of violence and creating an intergenerational cycle-of-peace.

We are in the process of creating the PACT International School of Social Change. It will act as a teaching and training centre focused on research, modeling, best practices and continuous-improvement. Based on a social franchise model, the plan is to offer and teach the PACT process to people and communities all over Canada and eventually around the world.

PACT will attract community leaders from around the world so that they can model the program and bring it to their own communities. The PACT School of Social Change will have a series of training/educational pavilions located in areas across Toronto where people can learn the operational components of PACT's unique, cost effective, powerful and successful process.

PACT Coaching & Training Centre will provide specialized training for already certified coaches to work with at-risk youth in the PACT LifePlan Coaching Program as well as comprehensive training for national and international social franchisees of PACT's unique and powerful coaching process.

PACT Environmental Pavilion will include an off-the-grid farm and several greenhouses as well as tree nurseries for our reforestation programs and our cooking school.

PACT Arts and Culinary Pavilion will include a small theatre, teaching kitchen, music, film, and fashion studios.

PACT Trades/Build Pavilion will include area for building greenhouses and other projects, thereby exposing youth to multiple trades through involvement and completion tasks.

These pavilions will work in harmony with PACT's existing projects and programs across the GTA to create a living classroom experience.

TESTIMONIALS

“One of the most remarkable processes I have ever witnessed. It is very painful, but hopeful”

- *Paulo Sergio Pinheiro, United Nations Independent Expert on Violence Against Children*

“I urge all of the community to get involved in PACT”

- *Rotary Past President, Wilf Wilkinson*

“I have been saying for years that the community must combat youth crime. PACT is the realization of that wish”

- *Honourable Roy McMurtry, Attorney General and Chief Justice of Ontario, Patron of PACT*